



ETHICS COMMITTEE POSITIONS

About the Ethics Committee

The Powerlifting America Ethics Committee is responsible for keeping the organization's Code of Ethics up to date and handling any claims of ethics violations. Additionally, the committee provides clarity on ethical questions raised by the Board by publishing official opinions based on past cases—or setting new precedents when unique issues arise. The Committee also collaborates with the Disciplinary Committee and Law and Legislation Committee.

The Ethics Committee will include:

- A chairperson responsible for leading and organizing the work of the Committee.
- Two committee members (this number may increase over time as needed).

Key Responsibilities

- Attend at least half of all scheduled Ethics Committee meetings.
- Draft policy and procedures to guide the work of the Ethics Committee, partnering with the Disciplinary Committee to ensure clear lines of responsibility.
- Investigate and make rulings on ethics complaints concerning individuals or organizations.
- Work with PA staff and the Disciplinary and Law and Legislation Committees to design and implement a complaints intake process.
- Research ethical issues and develop recommendations to the Board upon request.

In addition, the Chairperson organizes committee meetings, develops agendas, and oversees committee member commitments and activities.

Anticipated Time Commitment

- Monthly meetings and additional ad hoc meetings as needed.
- Five to 10 hours per month for tasks particularly related to developing policy and procedures in the first year.

Note that the member selected as the Chairperson may have a higher time commitment to organize meetings, develop agendas, and oversee member commitments and activities.

Basic Eligibility

- Powerlifting America member for at least two years as of Jan 31, 2026.
- 18 years old and hold a current U.S. passport.
- Are not members of another powerlifting federation.
- Complete a background check within 30 days of election.

In addition, the Chairperson must possess a law degree. (This is not a requirement for committee members.)

Ethics and Independence Requirements

- May not hold any governance or paid staff position within PA or the IPF and may not be affiliated with PA's outside auditor or legal counsel.
- May not be related to anyone who holds a governance or paid staff within PA or the IPF or to anyone who is affiliated with PA's outside auditor or legal counsel.
- May not directly or indirectly (e.g., through a business) receive compensation from PA.
- May not have had a business interest or employment relationship with a powerlifting-related business, may not have held a financial stake in a PA club, may not have been appointed to travel internationally with a powerlifting delegation, and may not within the past three years have held (directly or indirectly) a material relationship with any competitor to PA.

Term

The Ethics Committee chairperson and members shall serve a four-year term and may serve no more than two elected terms, with a maximum of eight years.

Compensation

This is a volunteer role.

Selection and Application Process

The Ethics Committee chairperson and members are elected by the general membership.

Interested candidates should submit a resume and a letter of interest outlining their commitment to Powerlifting America's mission and demonstrating how their experience meets the required qualifications using the following JotForm:

- [Ethics Committee Application](#)

About Powerlifting America

Powerlifting America is a non-profit, tax-exempt organization under section 501(c)(3) of the United States Internal Revenue Code. We are dedicated to promoting and supporting drug-tested powerlifting in the United States. Our mission is to empower U.S. athletes to excel in local, national, and international competitions while fostering a diverse and inclusive powerlifting community through support, promotion, and education.

Powerlifting America is committed to ensuring that all persons associated with its activities do not

face discrimination. The organization believes that a diverse board committee composition and an inclusive, welcoming culture, including at least 30% athlete representation in governance, will best position it to achieve its strategic goals and meet USOPC standards.