



LAW AND LEGISLATION COMMITTEE POSITIONS

About the Law and Legislation Committee

The Powerlifting America Law and Legislation Committee has two primary responsibilities: (1) support the development, drafting, and review of bylaws, changes to the Constitution and other policies; and (2) screening of internal complaints against members, coaches, athletes, referees, officers, and board members and directing complaints to the appropriate committee for adjudication. The Committee also collaborates with the Disciplinary Committee and Ethics Committee as needed and supports additional activities such as elections, the General Assembly, and other emerging issues that require governance and legal insight.

Key Responsibilities

- Support updates to the Constitution, by-laws, and other internal policies and reviews internal policies, providing overviews to the Board prior to implementation.
- Aid in screening nominations for Board and Executive Committee positions and ensure candidates meet minimum qualifications.
- Assist the Board with policy review, policy development, procedural development or operational issues, in addition to other Board assignments.
- Screen any internal complaints against members, athletes, coaches, referees, officers, and board members, directing those complaints to the Disciplinary, Ethics Committee, or other appropriate groups within Powerlifting America for resolution.
- Contribute to the annual report on the activity of the committee.
- Attend monthly Law and Legislation Committee meetings.
- Be available for consultation on all policy and procedural matters.
- Work alongside other Powerlifting America Committees, providing expertise as needed.

Anticipated Time Commitment

- Monthly meetings and additional ad hoc meetings as needed.
- 1-2 hours per week for additional tasks, including communications with the Board and National Office.

- As needed, time for policy drafting, review, and other projects, including screening of internal complaints.

Basic Eligibility

- Powerlifting America member for at least two years as of the time of application or one year of membership if the applicant has a law degree.
- 18 years old and hold a current U.S. passport.
- Are not members of another powerlifting federation.
- Complete a background check within 30 days of election.
- Experience with law, internal investigations, or human resources

Ethics and Independence Requirements

- May not hold any governance position within the IPF and may not be affiliated with PA's outside auditor or legal counsel.
- May not directly or indirectly (e.g., through a business) receive compensation from PA.
- May not have had a business interest or employment relationship with a powerlifting-related business, may not have held a financial stake in a PA club, may not have been appointed to travel internationally with a powerlifting delegation, and may not within the past three years have held (directly or indirectly) a material relationship with any competitor to PA.
- Must not be a spouse, parent, child, or sibling of another Executive Committee member or Board member.
- No self-dealing – for example, must recuse oneself from matters in which the committee member may have a stake or relationship.

Term

Committee members serve a four-year term and may serve no more than three elected terms, with a maximum of twelve years.

Compensation

This is a volunteer role.

Selection and Application Process

Law and Legislation Committee members are appointed with selection done by the Law and Legislation Chairperson and Board members.

Interested candidates should submit a resume and a letter of interest outlining how their experience meets the required qualifications using the following JotForm:

- [Disciplinary and Law and Legislation Committee Application](#)

About Powerlifting America

Powerlifting America is a non-profit, tax-exempt organization under section 501(c)(3) of the United States Internal Revenue Code. We are dedicated to promoting and supporting drug-tested powerlifting in the United States. Our mission is to empower U.S. athletes to excel in local, national, and international competitions while fostering a diverse and inclusive powerlifting community through support, promotion, and education.

Powerlifting America is committed to ensuring that all persons associated with its activities do not face discrimination. The organization believes that a diverse board committee composition and an inclusive, welcoming culture, including at least 30% athlete representation in governance, will best position it to achieve its strategic goals and meet USOPC standards.